



LANE COUNTY
I002, I002F
Updated 02/07/02
Updated 11/17/06
Updated 10/15/2019
Updated 07/26/2023

ROAD MAINTENANCE WORKER ROAD MAINTENANCE TRAINEE

CLASS SUMMARY:

To perform unskilled or semi-skilled manual tasks and operation of light equipment.

CLASS CHARACTERISTICS: This is the entry level class in the Road Maintenance series. This class is distinguished from the Road Maintenance Equipment Operator by the performance of the more routine tasks and duties assigned to positions within this series. Employees at this level are not expected to perform with the same independence of direction and judgment on matters related to established procedures and guidelines as are positions allocated to the Operator level. Accordingly, employees may have only limited work experience. Employees work under immediate supervision while learning job tasks. Note: Specific positions within this classification may be designated as “trainee” positions (I002F), and filled as such.

SUPERVISION RECEIVED AND EXERCISED: Receives supervision from a Maintenance Supervisor, and technical and functional supervision from a Lead Worker or Road Maintenance Specialist. Receives technical and functional field supervision from the Road Maintenance Senior Operator.

TYPICAL CLASS ESSENTIAL DUTIES: (These duties are a representative sample; position assignments may vary.)

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| 1. | Directs traffic on road projects or in road maintenance. |
| 2. | Performs general manual/mechanical labor digging ditches, cleaning and installing culverts or drain tiles, cutting or burning brush, removing obstacles from roadway and adjacent areas. |
| 3. | Performs simple manual work connected with patching and repairing of roadways, bridge construction, road construction. |
| 4. | Operates light equipment related to road maintenance and construction activities, such as pickup trucks, lawnmowers, etc. |
| 5. | Performs clean up and maintenance work in shops, offices and grounds. |
| 6. | May perform Road Maintenance Operator duties in a training capacity, provided any required licenses and related requirements have been obtained. |

LANE COUNTY
Road Maintenance Worker/Trainee (Continued)

Knowledge of (position requirements at entry):

- Methods and materials used in road maintenance and construction.
- Basic safety practices and procedures.

Ability to (position requirements at entry):

- Operate light equipment.
- Perform strenuous physical labor in sometimes adverse weather conditions.
- Understand and follow written and oral instructions.
- Understand and apply County policies and procedures.

Training and Experience (positions in this class typically require):

Formal or informal education or training which ensures the ability to read and write at a level necessary for successful job performance. One year of experience in the operation of light equipment or performing unskilled or semi-skilled tasks. An equivalent combination of experience and training that will demonstrate the required knowledge and abilities is qualifying.

Licensing Requirements (positions in this class may require):

Possession of a valid Oregon Driver's license at the time of hire.

TRAINEE POSITIONS

At the discretion of the Department, some positions in this classification may be designated as trainee (I002F) positions at the time they are posted. It is the responsibility of the employee in a designated trainee position to obtain an Oregon Class A CDL, medical card, and required CDL endorsements by the end of the probationary period.

NOTE: This position is represented by Lane Co Assoc. Local 626.

Classification History:

FLSA Status: Non-Exempt.

Modified from Road Maintenance 1 and updated per BO 19-10-15-09.

Updated 7/26/2023 – added job code to distinguish between worker and trainee designation as agreed to with Local 626 per MOU 626-23-03.